

Position: Psychotherapist/Manager

Reporting to: Executive Director

Full Job Description:

Join the team at Vasantham - A Tamil Mental Wellness Centre, a non-profit organization dedicated to serving the Tamil community in the GTA since 1999. We are currently seeking a full-time position (as a combined qualification for a parttime psychotherapist and a part time Manager.) Some evening weekend work is expected) for one year with possible extension.

Position Overview:

We are seeking a dedicated Substance-Addiction therapist/Manager to join our dynamic team.

The successful candidate will play a pivotal role in delivering high-quality addiction counseling services while also overseeing the coordination and management of all activities of Vasantham daily. A Friday, Saturday and some evening inclusive schedule is expected. A Part-time in person psychotherapist may also be considered with commitment to some weekdays, evening and Saturdays with minimum three years' work experience with Addiction and trauma counselling.

If you are passionate about making a difference and thrive in a collaborative environment, Vasantham offers an excellent opportunity for career growth. We encourage dedicated individuals to apply.

Location: Mid-Scarborough Hub
2660 Eglinton Ave E, Scarborough, ON M1K 253

Responsibilities:

- Deliver age-specific holistic cognitive-behavioral therapy sessions for individuals struggling with substance use within the Tamil and broader South Asian communities.
- Provide mental health education to youth, adults, and seniors dealing with mental health issues, substance abuse, and addiction.
- Offer referrals for additional care, evaluation, or treatment as needed, collaborating with family physicians, multidisciplinary teams, and families.
- Conduct individual and group counseling sessions for clients struggling with substance abuse disorders.

- Develop personalized plans in collaboration with clients, focusing on their unique needs and goals.
- Utilize evidence-based therapeutic techniques to facilitate healing and promote long-term recovery.
- Assess clients for co-occurring mental health disorders and provide appropriate referrals for additional support.
- Coordinate with interdisciplinary team members, including psychiatrists, social workers, and case managers, to ensure integrated care for clients.
- Lead educational workshops and seminars on addiction prevention, recovery strategies, and life skills development.
- Maintain accurate and confidential client records, documenting progress, treatment interventions, and outcomes.
- Collaborate with community organizations and referral sources to enhance outreach efforts and promote program awareness.
- Participate in ongoing training and professional development opportunities to stay abreast of additional support.
- Assist in the evaluation and improvement of program effectiveness through data collection, analysis, and reporting.

Qualifications:

1. Experience with trauma-informed care modalities.
2. Administrative skills including proficiency in Microsoft Office, ability to plan and organize, attention to detail, and multitasking abilities.
3. Fluency in Tamil as a second language is a significant asset.
4. Master's degree in counseling/ Psychology/ Social Work, or related field with program and office management skill.
5. Current licensure or certification as an Addiction-Mental Health Counselor (e.g., LCADC, CADC) preferred. Minimum of 3 years of experience providing addiction counseling services in a clinical setting.
6. Strong understanding of addiction and mental health treatment modalities, including cognitive-behavioral therapy, motivational interviewing, and relapse prevention strategies.
7. Excellent interpersonal and communication skills, with the ability to establish rapport and build therapeutic alliances with clients and community.
8. Ability to manage the programs and develop new programs at Vasantham, write reports, meet deadlines, write funding proposals.
9. Demonstrated ability to work effectively in a team-based environment, collaborating with colleagues from diverse backgrounds.

10. Proficiency in maintaining confidentiality and adhering to ethical standards in counseling practice.
11. Knowledge of regulatory requirements and accreditation standards related to addiction treatment programs.
12. Flexibility to work evenings or weekends as needed to accommodate client schedules.
13. Passion for making a positive impact in the lives of individuals and families affected by addiction.
14. Vision in developing Vasantham further to serve the community.
15. Plan and coordinate monthly staff meetings, Board meetings and represent Vasantham at a higher level meetings.

Our Values:

At Vasantham, we uphold human rights and diversity. We do not tolerate discrimination of any kind towards clients or staff based on ancestry, family status, disabilities, socioeconomic status, sex, gender identity and expression, or sexual orientation.

Job Type: Full-time position for 1 year

Possible extension

* Referral Needed

Deadline: 02 April 2024 5.00 pm. No phone calls regarding the Job advertisement, please.

Apply: info@vasantham.ca

How to Apply:

Please submit your application to info@vasantham.ca. For more information about Vasantham and our initiatives, visit www.vasantham.ca.



*Join us in making a positive impact on the mental wellness of our community. [Apply now!](#)